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| **CONTRACT OF EMPLOYMENT**  BETWEEN | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | PersCode | | | | | |
|  | | | | | MOTO Name & Address (the “Manager”) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | PCN of Seafarer | | | | | | | | | | | | |
| **As Agents for the Owner** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name and Address of the Owner . | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **the owner of the vessel below stated and the employer herein (the “Shipowner”)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AND | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Full Name | | | | | | | | | : | | | | Seafarer’s Name | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | (the "**Seafarer**") | | | | | | | | | | |
| Date and Place of Birth | | | | | | | | | : | | | | Date & Place | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Passport Details | | | | | | | | | : | | | | No. XXXXXXXXXXXX, | | | | | | | | | | Issued on DATE, | | | | | | | | | | | | | | | | at PLACE | | | | | | | | | | | | | | | |
| Seaman's Book Details | | | | | | | | | : | | | | No. XXXXXXXXXXXX, | | | | | | | | | | Issued on DATE, | | | | | | | | | | | | | | | | at PLACE | | | | | | | | | | | | | | | |
| Cert. of Competency | | | | | | | | | : | | | | COC DETAILS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Joining Port | | | | | | | | | : | | | | PORT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| for service on board **MV :** | | | | | | | | | | Vessel Name | | | | | | | | | | | | Of | | | FLAG OF THE VESSEL | | | | | | | | | | Flag, | | | | | IMO Nbr: | | | | | 8888888 | | | | | | (the "**Vessel**") | | | |
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| Vessel Type: | | | | | | | | | | Type of Vessel | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | |  | | | | | | | | | | | | | | |
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| 1. The terms and conditions applied from commencement of service for the duration shown below are in accordance with and subject to the following Conditions of Service, the contents of which the Seafarer acknowledges, has been given an opportunity to review and seek advice, and as having read, understood and agreed to: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| COS: | COS Part I | | | | | | | | | | | | | | | | | | | | | | | | | | Version: | | | | XX | | | | | | Revision: | | | | | XX | | | | Issued: | | | | | | dd-mm-yyyy | | |
| COS: | COS Part II | | | | | | | | | | | | | | | | | | | | | | | | | | Version: | | | | XX | | | | | | Revision: | | | | | XX | | | | Issued: | | | | | | dd-mm-yyyy | | |
| (the '**COS**'), a copy of which is available for review on board the Vessel. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **Rank on Board** | | | | | | | | | | | | | | | **Port of Engagement** | | | | | | | | | | | | | **Duration of Contract** | | | | | | | | | | | | | | | **Wage starts from** *(date)* | | | | | | | | | | | |
| RANK | | | | | | | | | | | | | | | PORT | | | | | | | | | | | | | X | | | | | (+/- 1) Months\* | | | | | | | | | | DATE | | | | | | | | | | | |
| *The duration of contract specified above is governed by the relevant terms of the COS* | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **Remuneration per month (In US Dollars)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Basic  Monthly  Wage | | | Seniority | | | Leave  Wage | | | | | | Overtime  Wage/  Overtime  Rate/Hour | | | | Guaranteed  Minimum  Overtime | | | | | Trade  Allowance | | | | | Other allowances, if any  (Specify) | | | | | | Other allowances, if any  (Specify) | | | | | | | | | Other allowances, if any  (Specify) | | | | | | | Other allowances, if any  (Specify) | | | | | | **TOTAL WAGE** |
| SPECIFY | | | | | | SPECIFY | | | | | | | | | SPECIFY | | | | | | | SPECIFY | | | | | |
| $$$$ | | | $$$$ | | | $$$$ | | | | | | $$.$$ | | | | $$$$ | | | | | $$$$ | | | | | $$$$ | | | | | | $$$$ | | | | | | | | | $$$$ | | | | | | | $$$$ | | | | | | $$$$$ |
| **Note : \* (+/- 1) month is to facilitate operational requirements of the vessel** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2. The wage and allowance elements in this form are machine printed; any additions or alterations to those elements require the initials of the Seafarer and the Owner's authorised agent(s). | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3. Stand-by wages, amounting to US$ | | | | | | | | | | | | | | $$$$ | | are payable in accordance with the conditions of service referred to above. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4. Seniority Allowance US$ | | | | | | | | $$$$ | | | | | | is applicable and payable from | | | | | | | | | DD-MM-YYYY | | | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | |
| 5. This Contract of Employment commences on the date on which the Seafarer departs to join the Vessel from place of residence/engagement***(\*)*** and is  automatically rendered null and void should, for any reason, the Seafarer not travel to join the Vessel. ***(\*) Delete as appropriate***  automatically rendered null and void, should for any reason, the Seafarer not travel to join the Vessel. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **CREWING OFFICE Name**  For and on behalf of **SMO NAME** (the ‘Manager’)**.**  (As Agent only, of the ‘Shipowner’). | | | | | | | | | | | | | | | | | **The Seafarer:**  *I hereby declare that the above facts and information are true and accurate. I acknowledge and accept that (i) the owners of any vessel on which I may be assigned from time to time and (ii) the Managers and any direct or indirect parent or subsidiary or associated or affiliated company of the Managers (together the “Companies”) may each process my personal data (including any of my personal data that is provided to any of the Companies at a later date) for the following purposes:*  *(a) administering my employment, or my application therefor, including with respect to personal and pensions administration, employee management;*  *(b) as required to comply with any laws, regulations or contracts applicable to any of the Companies or their businesses and in accordance with any applicable limitation periods;*  *(c) where necessary to protect my vital interests; and*  *(d) as otherwise indicated in the Managers’ data protection policy, as notified to me by the Managers in writing, on or before commencement of my employment and thereafter whenever the data protection policy is updated from time to time.*  *I understand that my personal data will be stored in the Managers’ database and otherwise processed for the above purposes, in connection with, and during the period of my current period of employment and thereafter for such further period (if any) as is necessary to fulfil the abovementioned purposes. I also understand that the abovementioned processing activities may involve the transfer of my personal data from the Managers to any of the other Companies. This may involve the transfer of my personal data to jurisdictions whose data protection laws do not provide equivalent protection to my home country subject to the Companies taking appropriate measures to ensure that my personal data is kept secure at all times. To the extent that my personal data includes sensitive personal data, I consent to the Managers processing such sensitive personal data as stated above.* | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Place: | | PLACE | | | | | | | | | | | | | | |
| Date: | | DD-MM-YY | | | | | | | | | | | | | | | ­ **Seafarer’s Name:** | | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | |
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|  | |  | | | | | | | | | | | | | | | Date: | | | | | | | Place: | | | | | | | | | | | |  | | | | | | | | | | | | | | **Signature** | | | | |